

# LEADERS

*“Control your own destiny or someone else will.”*  
— Jack Welch



## On the Cover

*STRATEGIC LEADERS* are those that consistently review their organization's vision and purpose and, in doing so, address the implementation of required changes on a timely basis.

*H.E. Irakli Garibashvili, the Prime Minister of Georgia, is currently guiding his country through “a difficult transformation period.” He discusses having “created*

*a true democracy with a system of governance that is more open and accountable, and upholds the rule of law.” The Prime Minister clearly recognizes the effort still required but he states confidently, “we know where we’re going and we know what we want to achieve.”*

*The Honorable John A. Kasich, Governor of Ohio, has devoted the last four years to leading his team in tackling the important and controversial issues confronting the state. “Ohio is a great state, but one that had lost its way” and the Governor knew that they had “to get back to positions that made sense – we had to get things fixed.” Solid improvements have been made in a multitude of areas and programs and there has been “a significant turnaround in jobs.” He goes on to say, however, that “our work is far from over.”*

*Sharen Jester Turney, CEO of Victoria’s Secret, stresses the importance of having her associates throughout the company share “a true passion for what they’re doing.” She looks for and encourages those who think “about things in a new way, because the world is going to constantly change and therefore we have to constantly change.”*

*Maggie Wilderotter, Chairman and CEO of Frontier Communications, wastes no time in telling us that, in making for a successful company, “leadership starts at the top and it starts with setting a tone and agenda about where the company is headed from a mission and purpose perspective.”*

*Hikmet Ersek, President and CEO of Western Union, talks of the “critical importance” of providing fast, reliable and efficient global payment services so that “everyone in the world could use our services in any way they need to.” He talks of the actions taken to “get things right because we use an agent network.” Quality standards may differ around the world “however we have one brand and the expectations of our customers are the same everywhere.”*

*Eric Danziger, President and Chief Executive Officer of Hampshire Hotels Management, states that what he “loves most is to build things” and the need to be “focused on taking an idea, creating and executing a strategy, and bringing great people in to get the job done.” He emphasizes that “this is the big leagues and our success is defined by the strength of our players.” ●*

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